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**PROPOSAL FROM  
THE ANTELOPE VALLEY COLLEGE FEDERATION OF TEACHERS  
to the  
ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT**

April 23, 2026

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The following proposal was presented during negotiations by the Antelope Valley College Federation of Teachers to the Antelope Valley Community College District ("District") for the duration of the negotiations leading to a successor agreement to the 2023-2025 Collective Bargaining Agreement (CBA), to be discussed in good faith as required by the Educational Employment Relations Act and the ground rules adopted by the parties. Except as otherwise noted below, the remainder of the status quo Article shall be deemed to remain unchanged. The Union reserves its right to add to, delete from, and/or modify this proposal.

**ARTICLE XII  
OVERENROLLED CLASSES**

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- 1.0 An overenrolled class is a class that is allowed to enroll more students than the maximum class size as set by the Academic Policies and Procedures Committee. Overenrolled classes will be scheduled only by mutual agreement of the Vice President Academic Affairs, the dean and the **instructor of the course(s) faculty involved**. Such arrangements will be made prior to or during registration, and the enrollment limits at registration shall reflect the over-enrollment maximum rather than the maximum class size. The instructor and dean must sign the "Agreement to Offer an Overenrolled Class" and file it with the Office of Academic Affairs (see appendix). LHE credit for overenrolled classes will be determined based on enrollment at census date and will be granted as follows:

~~(3 LHE class)~~

<del>1-20% overenrolled</del>	<del>no additional LHE granted</del>	<del>-0</del>
<del>&gt;20%--25% overenrolled</del>	<del>additional 20% of LHE granted</del>	<del>- .5</del>
<del>&gt;25%--45% overenrolled</del>	<del>additional 35% of LHE granted</del>	<del>-1.0</del>
<del>&gt;45%--65% overenrolled</del>	<del>additional 50% of LHE granted</del>	<del>-1.5</del>
<del>&gt;65%--85% overenrolled</del>	<del>additional 65% of LHE granted</del>	<del>-2.0</del>
<del>&gt;85%--90% overenrolled</del>	<del>additional 85% of LHE granted</del>	<del>-2.5</del>
<del>&gt;90% overenrolled</del>	<del>additional 100% of LHE granted</del>	<del>3.0</del>

~~(The percentages are the amounts to be applied. The LHE listed are as an example and work only for a 3 LHE course. LHE will in any event be rounded up to the nearest 1/2 LHE.)~~

<b>1 - &lt;5% overenrolled</b>	<b>no additional LHE granted</b>
<b>5%-&lt;16% overenrolled</b>	<b>additional 10% LHE granted</b>
<b>16%-&lt;26% overenrolled</b>	<b>additional 20% LHE granted</b>
<b>26%-&lt;36% overenrolled</b>	<b>additional 30% LHE granted</b>
<b>36%-&lt;46% overenrolled</b>	<b>additional 40% LHE granted</b>
<b>46%-&lt;56% overenrolled</b>	<b>additional 50% LHE granted</b>
<b>56%-&lt;66% overenrolled</b>	<b>additional 60% LHE granted</b>
<b>66%-&lt;76% overenrolled</b>	<b>additional 70% LHE granted</b>
<b>76%-&lt;86% overenrolled</b>	<b>additional 80% LHE granted</b>
<b>86%-&lt;96% overenrolled</b>	<b>additional 90% LHE granted</b>
<b>96%-100% overenrolled</b>	<b>additional 100% of LHE granted</b>

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- 2.0 The maximum number of additional LHE for any overenrolled class is an additional 100% of the class LHE value.

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3.0 Lecture classes which have lab sections shall be overenrolled only in increments equal to a full laboratory section.

4.0 ~~If the enrollment limits used at registration are not in accordance with the AP&P maximum class size, the maximum class size shall be brought into accordance with the current practice.~~

5.0 ~~The District and Federation agree to negotiate increased dollars for over-enrolled classes when the class size issue is resolved.~~  
[Note: Per above (Sec. 1.0) class size issue is resolved; this seems to be outdated.]

6.0 Overlapping Enrollments

The District may, in exceptional circumstances, enroll a student in two courses where the meeting times overlap. ~~if all of the following provisions are met: The reason why the students cannot enroll in non-overlapping courses must be given. The overlap may not exceed 10 minutes~~

Both faculty members must give their written agreement to the overlapping enrollment; faculty members understand that they are under no obligation to agree but that, if they do agree, the student must make up the time missed under the supervision of the instructor during the same week the time was missed.

ANTELOPE VALLEY COLLEGE FEDERATION  
OF TEACHERS

ANTELOPE VALLEY COLLEGE DISTRICT

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